

SUBSCRIBE TODAY



TO SUBSCRIBE

eop.com/Wesubscriptions

call: 631-421-9421, ext. 24

email: subscriptions@eop.com

www.eop.com

and how the company offers its employees opportunities to grow.

"There are different programs in place such as mentoring, networking events, and learning and developing weeks that give you the tools you need to progress in your career," she says.

For success in the field, Fabián suggests gaining a variety of experience before coming into the field, or doing so within your first few years.

"The more you know about the business, the better you'll be at making decisions as you'll better understand the implications to the patient and the business."

She also encourages young engineers to embrace opportunity. "Always be open to new experiences or those opportunities that require doing something completely out of your comfort zone, but will give you a chance to learn something new."

Finally, don't stress about your next role. "As long as it's something that interests you and will challenge you, go for it," encourages Fabián.

"You'll learn something from every position you have, and the more diverse you are early on in your career, the better your long-term career path will be."

*Find available positions with AbbVie at abbvie.com/careers.
Connect on Facebook, Twitter, LinkedIn and YouTube.*

DELPORT DELIVERS SUPPLY CHAIN VALUE FOR SONORA QUEST

Elissha Delpert and her team work to ensure that her company's customers get what they need on time, every time.

Delpert is vice president of supply chain management at Phoenix, AZ-based Sonora Quest Laboratories, the nation's largest integrated laboratory system with approximately 3,100 employees serving more than 23,000 patients daily throughout Arizona. Sonora Quest Labs is a joint venture between Banner Health and Quest Diagnostics, and performs more than 60 million diagnostic tests per year.

To put her work in perspective, Delpert recently completed a complex negotiation with Roche to standardize Sonora Quest's chemistry and immunoassay testing across all of its 34 sites. This standardization, she explains, improves operational efficiencies, lowers turnaround time and reduces cost.

Delpert was drawn to chemical engineering by her love for and skill in math and science. After starting her engineering career in the petrochemical and semiconductor industries, she felt her skill set could provide value on the business side in supply chain and marketing, and pursued her MBA to determine which of those areas was a better fit.



Elissha Delpert is vice president of supply chain management at Sonora Quest Laboratories, where her and her team work to ensure that her company's customers get what they need on time, every time.

“As it turned out, I really enjoyed applying the pragmatic problem-solving and analytics skills used in engineering to supply chain management,” she says.

After 13 years at Honeywell, Delpont wanted to move to an industry that aligned with her personal passions and interests, specifically healthcare and pathology. Her search led her to Sonora Quest. She’s been with the company now for two years.

Having won Best Places to Work awards for many years, Delpont believes what makes Sonora Quest a desirable workplace is its dedication to living the company’s values.

“Our teams know that we’re emotionally invested in their health, wellness and growth. Also our teams are passionate about how they each directly impact our mission of driving patient and client value across the continuum of care,” she says.

To find a rewarding workplace and career, Delpont offers three pieces of advice.

First, go to the industry that moves on an emotional level: “Being able to live and breathe your passion every day you walk through the door is what will make you happy and successful.”



Second, figure out what type of work is your idea of fun; just because you’re good at something, doesn’t mean you’ll enjoy it, she notes.

And finally, and perhaps most importantly, even if you find your dream job in your dream industry, it’s critical to find the company whose culture aligns with your values.

“There usually aren’t bad companies or teams...there are bad fits,” believes Delpont. “Find

the company and team that fit you.”

Once in the field, seek a trusted mentor, she further advises. “This mentor will be your advocate for opportunities in other functional areas, and provide guidance on how to build your value proposition,” says Delpont.

“But mentors won’t come to you. Don’t hesitate to reach out to strong successful leaders in your areas of interest and ask if they will mentor you. You will likely be on their short list when they’re recruiting.”

Find your next career opportunity at sonoraquest.com/careers. Connect on Facebook, Twitter and LinkedIn.

Avery Dennison is honored to be one of *Woman Engineer's* Top 50 employers.

We strive to build a supportive environment for engineers with bold ideas, a collaborative spirit and the desire to accomplish great things. Recently ranked as a top employer for minority engineers, we offer empowering, hands-on roles for Applications Engineers, EHS Engineers and Operations Engineers, as well as a Leadership Development Program for new grads.

Explore current opportunities at: averydennison.com/careers

ACHIEVER **Try this label: INNOVATOR** GO-GETTER COLLABORATOR LEADER



EOE